



EXPANDING RESTORATIVE JUSTICE In Oregon

Riverhouse Convention Center
Bend, OR 97703

APRIL 15-17, 2024

Welcome!

Welcome to the Expanding Restorative Justice in Oregon workshop. We hope you enjoy your time in Bend and find the opportunities to learn and network with other RJ practitioners valuable.

This multi-day event will focus on the “*nuts and bolts*” of running an RJ program. Whether you are in the planning stages or have been running an RJ program for years, our goal is to offer a variety of learning sessions to help advance your initiative.

This event is funded by the 2021-2023 Criminal Justice Commission Restorative Justice Grant Program and is hosted by the Deschutes County District Attorney’s Office and the Deschutes County Emerging Adult Program partners - Community Solutions of Central Oregon, Thrive Central Oregon, and Deschutes Defenders.

Workshop Ideals

Guiding Principles

- Inclusivity
- Voluntary participation
- Commitment
- Confidentiality

Norms and Agreements

- Speak from the heart
- Respect the speaker
 - Be authentic
 - Be present
- Understand intent
- Listen for understanding
 - Show compassion
 - Honor the process
 - Be open to new ideas
- Help each other learn & listen

SCHEDULE

04.15.2024 | 3PM-8:30PM

3:00-8:00pm

Workshop Registration Opens

Conference Center
Lobby

4:00pm

Hotel Check-in Begins

Hotel

6:00-8:30pm

Welcome Event

Dinner

We or Me? No one succeeds alone. - Karyn Schimmels

Room B

04.16.2024 | 7AM-8:30PM

7:00-7:45am

Breakfast at Convention Center

Room B

7:00-7:30am

Yoga

Room J

8:00-9:45am

General Session

Welcome - DA Stephen Gunnels
Motus Theater's JustUs Project

Room B

9:45-10:00am

Break

Lobby

10:00-12:00pm

Breakout Session 1

Rooms A-D

12:00-1:00pm

Lunch

Legislative Update from Rep. Jason Kropf

Room B

1:00pm-2:15pm

Breakout Session 2

Rooms A-D

2:15pm-3:30pm

Breakout Session 3

Rooms A-D

3:30pm-3:45pm

Break

Lobby

3:45pm-4:45pm

General Session

Why Restorative Justice? - Dr. Katherine Beckett

Room B

04.16.2024 | CONTINUED

5:00-6:00pm	Sessions end for the day Free time	
6:00-6:30pm	Shuttle to Dinner at Immersion Brewing Final Shuttle departs at 6:30	Hotel Lobby
6:30-8:30pm	Dinner & Trivia	Restaurant
8:00-9:00pm	Shuttle Returns to Hotel Final shuttle departs restaurant at 9:00	

04.17.2024 | 7AM-2PM

7:00-7:45am	Breakfast at Convention Center	Room B
8:00-9:15am	General Session The Other Side of Violence - Jane Piper	Room B
9:15am-10:30am	Breakout Session 4	Rooms A-D
10:30-11:00pm	Break Hotel Check-out (luggage can be stored in Room J)	Lobby
11:00-12:45pm	Team Work Session	Room B
12:45-1:15pm	General Session Continuing the Restorative Justice Grant - Kaysea Beck, CJC	Room B
1:15-1:30pm	Closing Remarks Basket Exchange	Room B
1:30-2:00pm	Conference Concludes To Go Box Lunch	Lobby

Guest Speakers



Karyn Schimmels

We or me? No one succeeds alone.

In the complex landscape of corrections and criminal justice, obscured by vague terms like "the system," Karyn advocates for a shift towards restorative practices. With staggering incarceration rates in the US and Oregon, she emphasizes the need for community-based approaches to address root issues. Drawing on her 32+ years of public service, Karyn challenges participants to become catalysts for change, highlighting the power of collective action in fostering positive ripple effects.

Monday | 04.15.2024 | 7:00 PM

Motus Theater

JustUs Project

The JustUs project illuminates the autobiographical monologues of formerly incarcerated individuals, shedding light on the systemic injustices perpetuated by the system, including racism and poverty. Through poignant narratives, JustUs monologists Dereck Bell, Brandon Wainright, and Daniel Guillory will offer firsthand accounts, complemented by co-readings from leaders within Deschutes County's criminal legal system. Guiding the proceedings, Juaquin Mobley will introduce and moderate the readings, facilitating reflective dialogues with the monologists and guest readers, before inviting audience participation for an engaging Q&A session.

Tuesday | 04.16.2024 | 8:00 AM

**MOTUS
THEATER**

**Moving Stories
that Move Us Forward**

Guest Speakers



Representative Jason Kropf *Legislative Update*

Representing House District 54 in the Oregon State Legislature, Rep. Kropf will deliver an overview of key policy matters, focusing particularly on updates pertinent to evolving laws within the criminal justice system and the realm of restorative justice.

Tuesday | 04.16.2024 | 12:30 PM

Dr. Katherine Beckett *Why Restorative Justice?*

Dr. Katherine Beckett is Chair and Professor in the Department of Law, Societies, and Justice and S. Frank Miyamoto Professor of Sociology at the University of Washington. She also serves on the University's committee for Human Rights. Dr. Beckett's presentation will describe current research as it relates to the benefits of restorative justice. Topics will include how restorative justice can better serve survivors of violence and address racial inequality in the criminal justice system; overcoming political hurdles to expand restorative justice; lessons from abroad; and using restorative justice to address bias crimes.

Tuesday | 04.16.2024 | 3:45 PM



Guest Speakers



Jane Piper
The Other Side of Violence

Restorative justice helped rape survivor, Jane Piper, rebuild a life of wholeness by engaging in surrogate healing conversations. After discovering that the man who harmed her was not yet ready for accountability, Jane began a quest to find answers by speaking to others who have caused severe harm. Healing and learning by speaking to those incarcerated for violent crime, Jane explores *The Other Side of Violence*.

Wednesday | 04.17.2024 | 8:00 AM

Kaysea Beck
Continuing the Restorative Justice Grant

The Restorative Justice grant was recently appropriated an additional \$4 million for use in the 2023-2025 biennium. Kaysea Beck, who manages the Restorative Justice grant for the Criminal Justice Commission, will provide updates on the available funding, prospective timelines, and next steps..

Wednesday | 04.17.2024 | 12:30 PM



Learn more about our Guest Speakers



Breakout Sessions

SESSION 1 | TUESDAY | 10:00AM-12:00PM



Mock RJ Circle

Room A

Deb Pennington-Davis, Six Rivers

The Six Rivers team (and friends) will role play a restorative justice peacemaking circle that addresses the impacts of an act of harm. Through our role play, we hope to provide insight into the following questions:

- What happens in a restorative justice peacemaking circle?
- Who participates in circle, and what might each person contribute?
- How does the circle process encourage deep listening and honest, vulnerable sharing?
- How does a circle support increased accountability and repair?

We will reserve time at the end of the session for questions and discussion



Balance: The Impact of Culturally Specific Treatment on Recidivism

Room B

Cherokee Council, Medicine Wheel Recovery Services

This presentation will:

- Address how behavioral health is linked to criminality
- Provide a cultural perspective surrounding behavioral health and criminality.
- Showcase how the Medicine Wheel is a coping skill to reduce recidivism and aid in restorative justice efforts; and
- Highlight the importance of person centered/specific healing.



Trauma Informed Care & Restorative Justice

Room C

Dr. Mandy Davis, Trauma Informed Oregon

In this workshop, we'll delve into the significance of Trauma-Informed Care (TIC) and its practical application. Participants will apply TIC principles to the framework of Restorative Justice, seeking to seamlessly integrate both approaches. Moreover, attendees will gain insights into innovative tools for gauging the effectiveness of TIC initiatives within organizations. Participants will assess their organization's current utilization of TIC practices and acquire fresh strategies for integrating TIC seamlessly into their work. Led by presenters with experience in the judicial system, this session will be tailored to the unique context of this sector.

SESSION 1 | CONTINUED



How We Identify - Pronouns and Beyond Room D

Sefanie "Stef" Siebold, *PIQue Coaching & Strategy Group*

Identity is a socially and historically constructed concept. We all hold multiple identities that are shaped by our experiences, values, culture, class status, race, abilities, gender, sexual orientation, religious and political beliefs. This course will help you understand the visible and invisible ways we identify, why it matters, and how we can show up as our authentic selves.

SESSION 2 | TUESDAY | 1:00PM-2:15PM



Recruiting Diverse Volunteers

Room A

Nicole Kirkaldy, *Yolo County District Attorney's Office*

This interactive discussion will cover the challenges and rewards of recruiting diverse volunteers in restorative justice work: Why is recruiting diverse volunteers important? What challenges might we face? How can we use collaboration and creativity to reduce barriers? What are some ways to foster inclusivity and improve retention?

Restorative Diversion: From Idea to Daily Operations

Room B

Erin Siffing, *Center for Prevention and Restorative Justice*

This session will provide an introduction to the implementation of in-house restorative programming in the context of prosecutor-led diversion. The Boulder County District Attorney's successful restorative diversion program will be used as an example, and additional options for implementation will be discussed. Topics will include programmatic considerations around types of restorative practices offered; policies and procedures for eligibility, victim inclusion, confidentiality, and agreements; and best practices to ensure RJ principles are upheld. Participants will leave with concrete steps for how to incorporate more restorative principles into diversion programming.



SESSION 2 | CONTINUED



What's money got to do with it? - partnership options for sustaining RJ work

Room C

Scott Smith, Neighbor to Neighbor, Inc

Come talk about the part most of us don't enjoy thinking of, but without which we can't do this work for long: funding! We'll explore the benefits and vulnerabilities of various funding sources, all through the lens of partnership. Each funding source, or combination of sources, puts us in relationship with certain stakeholders. Seeing it this way can expand our thinking beyond simply probabilities and logistics. This session will include presentation time, facilitated conversation, and small group work, hopefully developing some actionable ideas for all participants.



National Center on Restorative Justice: Resources and Training and Technical Assistance (TTA)

Room D

DeMointe Wesley, NCORJ

An overview of the National Center on Restorative Justice's (NCORJ) different areas of activity and how the NCORJ can serve as a resource to restorative justice programs, practitioners, and educators.

SESSION 3 | TUESDAY | 2:15PM-3:30PM



Understanding Labels to Help Neurodivergent People SOAR!

Room A

Heather Chatem, Learning Center

We will learn about the positive and challenging common characteristics of those of us who are neurodivergent (ADHD, dyslexia, Autism, etc.). This presentation is intended to increase your understanding of how best to get neurodivergent individuals on pathways to success, such as building success attributes (self-awareness, perseverance, proactivity, etc.).

SESSION 3 | CONTINUED

WILD
WEST

The Wild West of Restorative Justice Diversion Programs

Room B

Restorative justice in the criminal justice system isn't one-size-fits-all. Please join us for a panel discussion with representatives from three of the most successful restorative diversion programs in the Western United States.

Panelists: **Erin Siffing (Boulder County, CO), Darren Reiley (Lane County, OR) and Nicole Kirkaldy (Yolo County, CA)** will discuss the development and current operations of their programs, as well as successes and challenges they've encountered along the way.

Moderator: **Katie Clason**, Deschutes County District Attorney's Office



Stronger Together: the Restorative Justice Coalition of Oregon (RJCO)

Room C

Sophia Salano, Restorative Justice Coalition of Oregon

This presentation will provide an overview of RJCO's leadership structures and highlight key successes of the past two years. Through strategic partnerships and collaborative initiatives, RJCO members have played a crucial role in developing and advancing the Criminal Justice Commission's Restorative Justice Grant Program and the establishment of confidentiality protections for restorative justice in Oregon. For more than 25 years, RJCO has worked to support the growth of restorative justice practices by convening stakeholders and building community.

Case Management: The Key to Success

Room D

Sophie Elliot, Thrive Central Oregon

Sophie will discuss Thrive Central Oregon's role as case manager for the Emerging Adult Program in Deschutes County. It will cover case management procedures and services provided. It will highlight stories and trends from the program. The goal of the presentation is to provide insight into the critical role that case management plays in a restorative justice program and how it improves a participant's chances of success.



SESSION 4 | WEDNESDAY | 9:15AM-10:30AM



Restorative Culturally Focused Services and Navigation

Room A

Lorenzo Perez, First Light

During this presentation we will define culturally appropriate services and explore what are culturally specific organizations. We will dive into the inequities and difficulties underrepresented community members experience navigating the systems and services. We will discuss why all of this is important, and how your organization can find, collaborate, and support culturally appropriate organizations to provide the most restorative practices for your participants.



Community Held Restorative Justice

Room B

In 2021, the Criminal Justice Commission created rules regarding the administration of the Restorative Justice Grant Program. Those rules require applicants to propose community based restorative justice programs that serve as alternatives to prosecution. This requirement is in alignment with best practices from across the country that speak to the importance of community held restorative justice programs. This panel discussion will explore the importance of keeping restorative justice programs based in community and separate from the criminal legal process.

Panelists: **Shaylie Pickrell, Danielle Decant, Debra Pennington-Davis, Laura Diamond,** and **Emily Naylor** will provide background on their experiences with community based restorative justice programs and will speak to the critical differences between the restorative and punitive approaches to harm.

Moderator: **Molly Leach,** Restorative Justice on the Rise

SESSION 4 | CONTINUED



Balancing Justice: Evaluating the Impact of Restorative Programs

Room C

Dr. Alison Burke, Southern Oregon University

Evidence-based decision-making is the hallmark of best practices. How do we know what works, what doesn't and what's promising? This presentation/workshop will navigate through the steps and methodologies for evaluating the effectiveness of restorative justice programs. We'll explore different types of evaluation strategies used to assess various aspects of restorative justice interventions, both qualitative and quantitative. From victim satisfaction to offender accountability, we'll explore the multifaceted dimensions of success and challenges faced in evaluating these transformative approaches.



Becoming a Restorative Organization

Room D

Sonya Littledeer-Evans, Deschutes County Juvenile Justice

Often times organizations want to rush into providing restorative practices and services to those we serve (clients/families). What we often miss by this approach is ensuring that we are operating as a restorative unit, that we internalize restorative practices ourselves and that we have developed and can model restorative relationships within. By first doing the work internally, we build our own restorative culture within and among ourselves as practitioners and live our values and mission of restorative practices and justice. As restorative organizations, we can then authentically engage in restorative work with community and those we serve. In this workshop, participants will learn about one organization's journey to create a restorative culture within and how this internal work led to a pathway and framework to engage in restorative practices in our everyday work internally and externally.

Meet Your Presenters & Panelists



TEAM WORK

WORK SESSION | WEDNESDAY | 11:00AM-12:30 PM



The Nuts & Bolts of RJ: A Work Session & Collaborative Conversation on Best Practices

Room B

Each organizational team will independently explore a series of questions to identify their own program strengths and barriers to being its best. Pulling from topics covered throughout the workshop, teams will share through an open and honest discussion some of their biggest challenges to solicit advice from the moderators and other teams to learn and grow together.

YOGA Tuesday Morning

Tuesday morning at 7AM Yoga is being offered in Room J. Please join us for a meditative Flow Yoga to start the day on a relaxing and positive note.

* There will be a few additional yoga mats available if you forgot yours.

Tuesday Night Dinner & Team Building

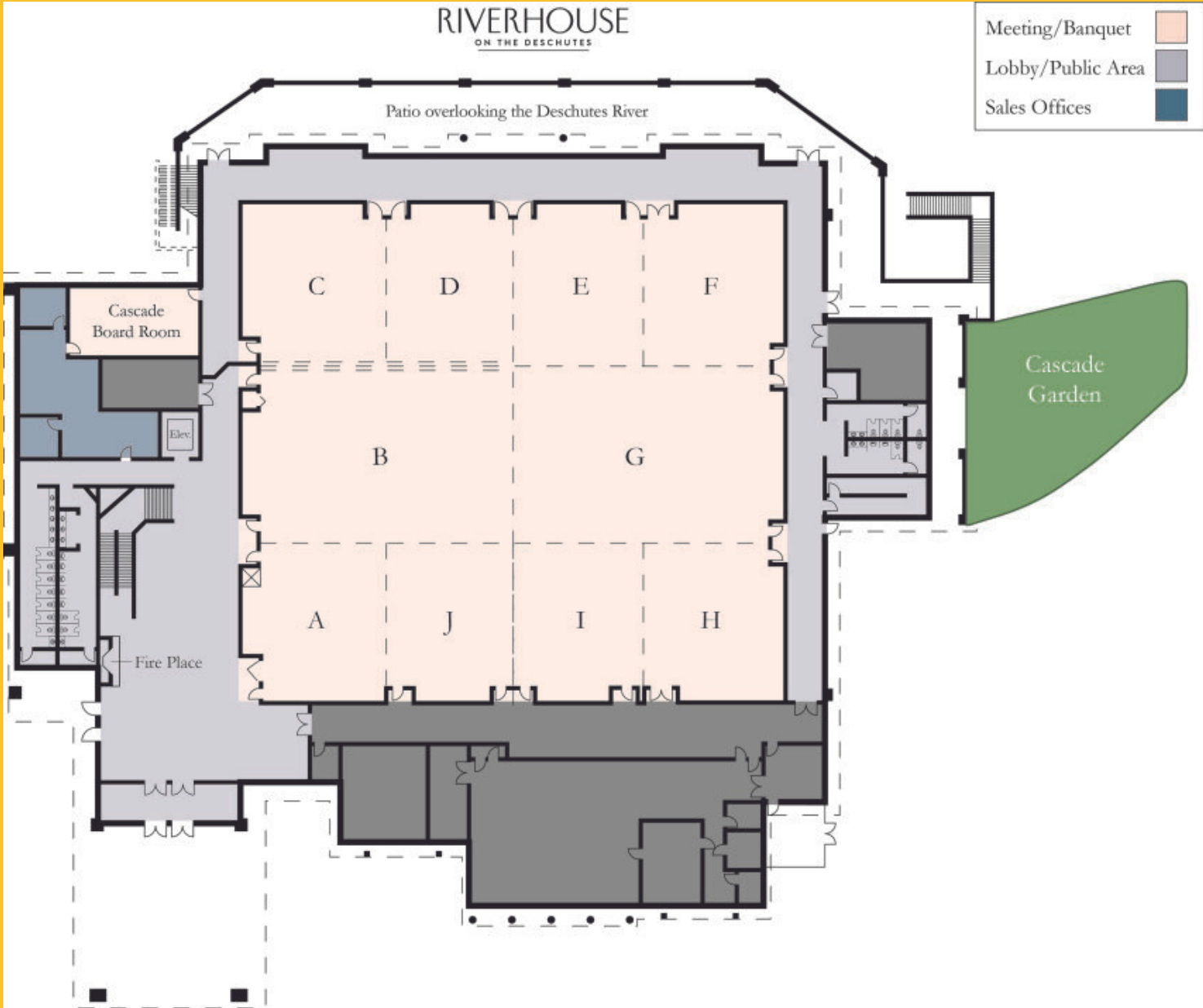
Shuttle buses will take attendees to and from an off-site dinner at Immersion Brewing, located in Bend's Box Factory district.

Depart: Shuttles will begin departing from the main lobby of the hotel starting at 6PM. The last shuttle will leave the hotel at 6:30PM.

Return: Return shuttles will leave Immersion Brewing beginning at 8PM, with the last shuttle departing Immersion at 9PM.

You are not required to take the shuttle. If you would like to explore Bend until later in the evening you may drive yourself. Please remember that if you anticipate partaking in adult beverages you should coordinate a designated driver or plan to call a rideshare to get you back to the hotel.

Conference Center Map





Surveys

Your opinions and feedback matter!!



Individual Presentation Survey
Please Complete After Each Session



Final Survey - Please complete after
the workshop concludes on 4/17



A list of the RJ Practitioners in attendance

A link to the full event program



This workshop is supported by Award No. RJ-23-08
awarded by the State of Oregon, through its Criminal
Justice Commission.

Meet Our Guest Speakers



The Motus Theater is a nonprofit focused on creating performances that illuminate foundational patterns of exploitation in U.S. history, and sharing autobiographical stories that disrupt false and dehumanizing narratives used to justify inhumane and exploitive policies, Motus supports cultural and policy shifts that uplift our shared humanity.

Storytelling is at the heart of what makes us human, and Motus Theater brings silenced histories and marginalized stories to the stage using multimedia performances and autobiographical monologues.

The JustUs project showcases the autobiographical monologues and was premiered as a keynote at the 2019 National Association of Community and Restorative Justice Conference. Since then, the JustUs monologues have been featured around the globe and have been read and embraced by religious, social justice, civic, and law enforcement leaders across the state. The monologues explore themes ranging from racial profiling, inequality in the bond/bail system, to systemic racism and poverty.

The JustUs project is funded by Arts in Society, Ford Foundation, National Endowment for the Arts, and Rose Community Foundation.

Host

Juaquin Mobley: Juaquin Mobley is the Vice President of Programs at Community Works in Colorado and co-owner of Community Ties and The Community Barber Shop in Colorado Springs. Juaquin was incarcerated for the better half of a decade and now helps individuals who were recently incarcerated and/or at risk.

Monologists

Brandon Wainright: Caught up in the Criminal Justice system, Brandon lost a full-ride scholarship after being charged with robbery. This is one man's story of trying to survive life. Brandon Wainwright studied communications at Winston Salem State University in North Carolina.

Dereck Bell: A man's story of fighting to defend himself in prison, and a call for accountability. Dereck Bell is the lead artist in the hip-hop band, N.I.F.F. He is the founder and owner of a marketing, promotions, and photography company called Still Maccin Entertainment Group, LLC.

Daniel Guillory: Daniel Guillory spent more than a decade locked up in the system. He is a minister, visual artist, poet, and writer in the pen name JB.

A Special THANK YOU To Our Co-Readers

Deevy Holcomb, Director, Deschutes County Community Justice
Joel Wirtz, Executive Director, Deschutes Defenders
Chief Devin Lewis, Redmond Police Department



Karyn Schimmels

Karyn has been a proud Oregonian for the past 30 years, but was raised in Yakima, Washington, as the youngest of 7 children. Karyn's career led her to many interesting roles in public service that established her as a driven and compassionate leader in health and human services and nonprofit management leadership here in Oregon as well as nationally. She began working in state service for the Oregon Department of Human Services (ODHS) in 1990 as a child welfare caseworker. Her skills led her to serve in a variety of roles at ODHS in child welfare practice expertise as a supervisor, consultant for 14 counties, trainer, and then as the statewide training manager for over 15 years. Karyn is recognized locally and nationally as an expert in her field and is a frequent public speaker, trainer, inspirer, and volunteer. After 32+ years in, Karyn retired from state service in 2022 to pursue other passions as an independent consultant, and outdoor enthusiast!

Her service did not go unnoticed. In 2010, Karyn was honored to receive the Oregon Governors Volunteer of the Year-Region 2 award for her service to youth in Oregon. In 2011, she received a Woman of Distinction award from Washington State University for her efforts as a Founder of a non-profit organization in Oregon that has now served over 3500 Oregon foster youth. In 2020, she received the Leadership and Service Award from the National Staff Development and Training Association after serving on the national board, and for her many contributions while serving as the nominated president of the board for 4 terms.

Karyn holds a B.A. in Sociology from Washington State University and earned her master's degree in public administration from Lewis and Clark College in 1992. She and her husband have been married for 35 years, raised 3 great kids, and they are the Founders and dedicated volunteers of a non-profit organization in Oregon called Kindred Matter's.

Representative Jason Kropf

Rep. Kropf represents House District 54 in the Oregon State Legislature. Elected in November 2020, Jason is currently in his second term of office. During his time as a legislator, he has worked on a range of policy issues, helping to promote affordable housing production, respond to the climate crisis, invest in child care and education, foster safer communities and more.

Jason brings more than two decades of experience as a lawyer to the Capitol. Early in his career, he served as a public defender, working in both Portland and Bend. Prior to joining the Legislature, Jason worked as a Deputy District Attorney for Deschutes County. In June 2022, he was appointed Chair of the House Judiciary Committee, a role that builds on his experience with the justice system.



Dr. Katherine Beckett

Katherine Beckett is Chair and Professor in the Department of Law, Societies, and Justice and S. Frank Miyamoto Professor of Sociology at the University of Washington. She is also a faculty associate and steering committee member of the University of Washington's Center for Human Rights.

Dr. Beckett's research analyzes the causes and consequences of changes in the criminal legal system and in penal practices. Her research projects have explored the consequences of criminal justice expansion for social inequality, the role of race in drug law enforcement and the administration of the death penalty, the assessment of fees and fines, the transformation of urban social control practices, the proliferation of long and life sentences, and the politics of urban disorder. She is the author of numerous articles and four books on these topics. Her most recent book, *Ending Mass Incarceration*, was published by Oxford University Press in 2021. In recent years, she has explored the potential of restorative justice practices and initiatives to mitigate the harm associated with violence and mass incarceration.

Dr. Beckett has worked closely with a number of civic organizations, including the Seattle Clemency Project, Collective Justice, the Concerned Lifer's Organization, and Purpose, Dignity, Action (PDA).

Dr. Beckett's work has been supported by the National Science Foundation, the Allen Family Foundation, the Ford Foundation, the Washington State Minority & Justice Commission, the Open Society Institute, and others. She has received numerous awards for her research, teaching and service work, including the University of Washington's Public Service Award. She was elected to membership in the Washington State Academy of Sciences in 2016.



Jane Piper

Jane Piper is a rape survivor from London, Ontario. In 2003, she was working as a personal assistant in Los Angeles and pursuing a career in acting and standup comedy when she was brutally assaulted and raped. Almost immediately, not wanting to be silent, Jane chose to speak out about what she had experienced. She discovered that few people spoke openly about the experience of rape and was determined to change that. Jane began sharing her story: first with friends and then publicly.

Jane's stories about her experience have been published in the books *Raising Humanity* by Rhobbin Alexis and *Conscious Women Conscious Careers* by Darlene Montgomery. Her story was the subject of an episode of *House of Horrors: Kidnapped on the Investigation* Discovery network aired all over the world. Jane's story has been extensively covered in the media and she has been a frequent guest talking about violence against women and rape culture. Outlets from the LA Times to People Magazine to Canada's CBC and CTV News have covered her story. Currently, she is putting the finishing touches on her memoir, "Coming Out of the Fog: The Other Side of Violence" which explores her 20-year healing journey.

After nine years, the man who raped Jane was caught and in 2014 he pleaded guilty. Jane realized she needed to see this man as a human being and wanted to have a conversation with him but unfortunately the criminal justice system does not allow for this. This was the beginning of Jane's journey into restorative justice.

Restorative justice helped her to rebuild a life of wholeness by engaging in surrogate healing conversations. After discovering that the man who harmed her was not yet ready for accountability, Jane began a quest to find answers by speaking to others who have caused severe harm.

Living back in Canada again, Jane now works remotely as a Healing Partner for the Ahimsa Collective in Oakland, California, assisting men incarcerated for violent crimes write apology letters to those they have harmed. She travels often to share her story in California prisons and has spoken at San Quentin, California Training Facility, Valley State Prison and Mule Creek State Prison. She shares her story publicly with diverse audiences from conferences to high schools and colleges to prison accountability groups in both the US and Canada.



Meet Your Presenters



Dr. Alison Burke

Alison Burke, Ph.D., is a professor of criminology and criminal justice at Southern Oregon University in Ashland, OR. Dr. Burke is also an Emerging Adult Program Community Facilitator.

Cherokee Council

Cherokee Council is the program manager for Medicine Wheel Recovery Services' gender specific program; Inipi: Healing the Next Seven Generations. This culturally specific program focuses on supporting women, mothers, and families with recovery from addiction, mental health, and criminality while incorporating reconnection with Native culture and traditions.



Heather Chatem

As an administrator, special education teacher, writer, researcher, and speaker with ADHD and dyslexia superpowers (with a few corresponding challenges), Heather Chatem is inspired daily by being part of students' journeys as they find their individual pathways to success. Heather believes that we all need to learn to "Soar with one's strengths; manage one's weaknesses." She has a B.A. in Psychology, M.A. in Special Education & Rehabilitation with a specialty in learning disabilities, Autism Authorization Training, Special Education teaching credential PreK-12, and her Administration license. As a neurodivergent specialist, she founded the Samara Learning Center, Bend, OR in 2014.

Kaysea Beck

Kaysea is a Grant Program Coordinator with the Oregon Criminal Justice Commission (CJC). During her three years at the CJC, she has managed the Restorative Justice grant and the Improving People's Access to Community-based Treatments, Supports, and Services (IMPACTS) grant.



Katie Clason

Katie serves as the lead Deputy District Attorney for Deschutes County's Emerging Adult Program. Katie grew up in Bend, and earned her B.A. from Johns Hopkins University and her J.D. from the University of Denver before returning to Central Oregon to join the Deschutes County District Attorney's Office in 2010.

Debra Pennington Davis

Debra is the restorative justice coordinator for Six Rivers Dispute Resolution Center in the Mid-Columbia region of Washington and Oregon. Currently, Debra and the Six Rivers team are working with community partners and New York University's Center on Violence and Recovery to build and implement a survivor-centered restorative justice alternative to address harms between people. Their goal is to provide a process that is effective, research-supported, and improves the lives of those impacted by acts of harm. Originally from Alaska, Debra loves snow, dogs, family time, and the fiber arts.



Dr. Mandy Davis

Dr. Davis is a Professor of Practice at Portland State University's School of Social Work and a licensed clinical social worker. She is the Director of Trauma Informed Oregon, a program advancing trauma informed care throughout organizations and systems through training, consultation, and implementation resources. Dr. Davis teaches and lectures on implementing trauma informed care and trauma specific services. Her current interests include measuring change when organizations and systems implement the principles of trauma informed care, the impact of toxic stress on the workforce and intersectionality between equity work, resilience, and trauma informed care.

Danielle Decant

Danielle is a Deputy District Attorney in Hood River County, Oregon, with extensive experience in various legal roles. From advocating for marginalized individuals at the Metropolitan Public Defender's office to advancing restorative prosecution methods in Wasco County, Danielle is dedicated to promoting justice and reform. Her expertise includes managing caseloads, chairing domestic violence councils, and overseeing crucial grants for victim advocacy. As a member of various advisory teams and design committees, Danielle continues to shape the landscape of criminal justice with unwavering dedication and innovation.

Laura Diamond

Laura is a practitioner exploring the path of Transformative Justice and collective liberation through conflict engagement. She integrates the principles of Restorative Justice in her work as a facilitator, activist, social worker, and dancer. Laura is a co-owner, coordinator, and facilitator for the Oregon-based community Restorative Justice program, Conflict Artistry LLC. She received her Master's degree from the University of Oregon's Conflict & Dispute Resolution (CRES) program, through which she researched youth-centered peacebuilding in Jerusalem, through a lens of systemic and cultural awareness.

Sophie Elliot

Sophie grew up in Fort Collins, Colorado and attended Gonzaga University where she earned a Bachelor's of Arts and Sciences in Sociology and Criminology. She is very passionate about mental health and disability advocacy and has been grateful for her experiences serving individuals with disabilities both in Colorado and Washington. She has been a community outreach advocate at Thrive Central Oregon for the last year and a half. In her free time, she likes hanging out with friends, listening to live music, and spending time on the water.

Nicole Kirklandy

Nicole is the Restorative Justice and Diversion Program Director for the Yolo County District Attorney's office and oversees the Yolo Restorative Justice Partnership (RJP). She was born and raised in the Sacramento/Yolo region, but earned her BA from the University of California, Santa Barbara. Nicole has worked with RJP since 2014, during its early months as the pilot "Neighborhood Court" program. Over the past decade, she has been a part of its development to a robust restorative justice-based diversion program. This has given her a front-row seat to the challenges and successes the program has faced over the years. Nicole's current focus is maintaining RJP's ongoing expansion and offering guidance and support to other counties and agencies interested in similar restorative diversion options.



Molly Leach

Molly is the founder of Restorative Justice on The Rise, a global advocacy, podcasting, and educational platform (2011-present) and former Executive and Co-Director of a restorative justice program in Colorado working alongside courts and in multiple counties of JD11. She facilitates community conferencing and circles, has mentored with Kay Pranis, Dominic Barter, Sequoyah Trueblood and many others in the areas of Indigenous peacekeeping, global perspectives, and particular elements of dialogue and conflict responses. She believes that RJ is a continuing path that asks us all to be open to learn, be curious, and to listen. Molly served as the Restorative Justice Fellow to the Peace Alliance, helped found a re-entry program for female prisoners in Idaho, and is a guest lecturer and adviser to multiple universities and programs in the US, including the College of Idaho and Missouri State. She has been published widely online and in print form, including a viral essay telling the story of a police officer who went from adamant skeptic of RJ to a huge advocate of it. She has had the privilege of presenting on RJ internationally and is grateful for the wisdom and guidance passed down to her, and the responsibility that comes with it. www.restorativejusticeontherise.org



Sonya Littledeer-Evans

Drawing from her own experiences of poverty, discrimination, trauma, multicultural heritage and of being involved as a juvenile in the juvenile justice system, Mrs. Littledeer-Evans has been a motivational speaker, trainer, facilitator, classroom instructor and leader in her community for over 25 years. Mrs. Littledeer-Evans has spoken and offered trainings on a national, state and local level dealing with cultural competency, racial and ethnic disparities, gender specific issues, working with high-risk youth, equity, inclusion and social justice.

Mrs. Littledeer-Evans is currently the Deputy Director for Deschutes County Juvenile Community Justice. Having worked in Oregon's juvenile justice field 23 plus years, serving in roles such as detention worker, probation officer, supervisor and administrator, Mrs. Littledeer-Evans brings a wealth of knowledge of best practices, reform strategies and lived experience to the work. Mrs. Littledeer-Evans has led implementation of local and regional innovative practices to improve outcomes for all involved, to dismantle structural oppression and decrease disparate treatment in our juvenile justice system.

Mrs. Littledeer-Evans earned her BA Degree at the University of Oregon in Political Science with a Minor in Spanish and earned her Masters of Public Administration Degree through PSU in 2008. Mrs. Littledeer-Evans serves on the cadre of Cultural Competency Trainers in Oregon and as the Chair of the Oregon Juvenile Department Directors Association (OJDDA) Training Committee and as part of the OJDDA training Faculty.





Kathleen Meehan Coop

Kathleen directs the development and implementation of specialty programs at the Deschutes County District Attorney's Office. She came to this position with a background in science education and non-profit management.

Emily Nalyor

Emily currently works with the Emerging Adult Program as a Restorative Justice Specialist and Lead Facilitator. She is a newly elected member of the Restorative Justice Coalition of Oregon on their coordinating committee. She became interested in RJ a few years back while looking into attending law school and received her MA in Restorative Justice in 2022. Her hobbies include reading or paddle boarding in her off time.



Lorenzo Perez

Lorenzo is a passionate advocate for empowering individuals within the behavioral health community. With over 16 years of experience, he specializes in transformative restorative mentoring and workshops designed to foster self-discovery and positive change. In 2022, Lorenzo co-founded First Light, culturally specific organization, that is dedicated to cultivating a healthier sense of self and resilience. First Light guides individuals to effectively utilize services and reshape attitudes, beliefs, and behaviors through tailored interventions for lasting transformation. Beyond his professional pursuits, Lorenzo prioritizes family time, enjoys playing basketball, finds solace in spiritual spaces, and actively serves the BILAOC community.



Shaylie Pickrell

Shaylie (She/They) has a Bachelor's degree in Forensic Psychology from Western Oregon University (WOU). While at school, Shaylie worked for the Mental Health Promotion and Suicide Prevention grant with the Research Institute at WOU. Additionally, she was a Victim's Advocate at the Marion County District Attorney's office. After graduation, Shaylie went on to work for Hope Partnership/Janus Youth Programs at MacLaren Youth Correctional Facility. She is a Certified Equity-Informed Mediator in the state of Oregon. She is also now a Restorative Justice Facilitator for Restorative Roots Project which she helped turn into its own non-profit. She has a passion for art and hopes to incorporate that talent into the Restorative Justice process. Shaylie also cares deeply about helping to give voice to youth and others impacted by the carceral system.



Darren Reilley

Darren is a dad, a writer, and an educator with over two decades of experience in education, both teaching and program development at every level from elementary to university. He currently serves as Program Manager for the Restorative Justice in Schools program at CDR, which includes work in Youth Diversion, Restorative Practice Implementation in Schools, and ongoing research partnerships with the University of Oregon.

Sophia Salano

Sophia is a restorative justice practitioner and small business owner currently working as the Coalition Coordinator for the Restorative Justice Coalition of Oregon (RJCO). She is an artist, an activist, and a community organizer committed to restorative practices and radical social change.



Erin Siffing

Erin is the Deputy Director of the Center for Prevention and Restorative Justice in the 20th Judicial District Attorney's Office in Boulder, Colorado. Since 2006, her work has focused on the development, implementation, and evaluation of diversion and restorative justice programming for youth and adults, including the creation of the Boulder DA's in-house restorative justice program and the significant growth of its diversion programs. Erin has facilitated hundreds of restorative justice processes and trained extensively at the local, state, and national level. She holds a Juris Doctor from the University of Colorado School of Law.

Stefanie Siebold

Stefanie (she/her) has spent 30 years in the fields of education and workforce development helping business leaders solve their workforce issues. She is the co-founder of PIQue Coaching and Strategy Group, an LGBTQ+, woman-owned business whose mission is to help organizational leaders hire and inspire their dream team where engagement and high performance are sustainable. Stefanie is driven by opportunities to increase workforce diversity by creating inclusive work environments where every employee can show up authentically and thrive. Stefanie has a Bachelor of Science Degree in Leadership and Organizational Development as well as a Master's Degree in Public Administration. She earned an Executive Certification in diversity and inclusion from Cornell University and she received her professional coaching certification through Coach Training Alliance. Stefanie is a certified consultant for the Predictive Index and is a trained mental fitness coach through Positive Intelligence. She is a certified Qualified Administrator for the Intercultural Development Inventory.



Scott Smith

Scott has been working full-time in restorative justice for the last five years, and in recent months has had the privilege of co-facilitating the meetings of the 2024-funded programs. Prior to working at Neighbor to Neighbor, he managed the RJ diversion program at CDR in Lane County; through this, he has experienced the strengths and challenges of various funding sources and partnerships. Scott grew up in the Willamette Valley and now is raising three boys there with his partner.

DeMointé Wesley

DeMointe is a student of restorative justice, conflict transformation, and liberatory politics. As an RJ practitioner, they have helped guide others in their restorative justice journey by teaching workshops, holding community spaces, and facilitating repair of harm processes. DeMointé previously served as a facilitator of childhood education (a.k.a. a “teacher”), where they practiced youth-centered restorative and liberatory education, rooted in the belief that the world would be a vastly better place if we all had this learning from an early age. They currently serve as the Assistant Director of Partnerships and Communications for the National Center on Restorative Justice and will earn their Master's in Transformational Leadership from Eastern Mennonite University's Center for Justice and Peacebuilding in 2024.



Your Fellow RJ Practitioners



Akanksha Marwah, Researcher & Independent Contractor
Center for Dialogue and Resolution

Amy Nelson, Emerging Adult Program Coordinator
Deschutes County District Attorney's Office



Andrew Frei, Associate Director of Housing & Community Standards
Oregon State University

Andy Oliver, Restorative Justice Facilitator
Six Rivers Dispute Resolution Center



Anne Borton, Juvenile Resource Counsel
Oregon Public Defense Commission

Ashley Beatty, Victim Advocate Manager
Deschutes County District Attorney's Office



Brandon Brown, Facilitator/Outreach Manager
Restorative Roots Project

Brenda Alaniz, Victim Advocate Assistant
Wasco County District Attorney's Office

Carole Millie, Assistant Dean of Students and
Director of Student Conduct & Community Standards
Oregon State University

Cherokee Council, Program Manager
Medicine Wheel Recovery Services





Clarice Clemets, Counselor/Mentor
Medicine Wheel Recovery Services

Clarissa Howtopat, Men's Program Manager
Medicine Wheel Recovery Services



Cris Craig, RJ Facilitator
Deschutes County Emerging Adult Program

Danielle DeCant, Deputy District Attorney
Hood River District Attorney's Office



Daren vom Steeg, RJ Facilitator
Deschutes County Emerging Adult Program

Darren Reiley, Youth Restorative Justice Program Manager
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Demointe Wesley
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Devin Duncan, Belonging and Care Coordinator
OSU Cascades

Emily Naylor, RJ Specialist & Facilitator
Community Solutions of Central Oregon



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Grace Rathburn, Adult Restorative Justice Program & Support Coordinator
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Jane Backen, Restorative Justice Coordinator
Multnomah County Juvenile Department

Jeannie Cortes, Victim Advocate
Deschutes County District Attorney's Office



Jennifer Davie, Executive Director
Red is the Road to Wellness

Jerrod Daniel, Officer
Columbia River Inter-Tribal Police



Jodi Robin, Operations Coordinator
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Joel Wirtz, Executive Director
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Jose Camposano, Graduate Intern
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Kat Dalton, Executive Director
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Laura Diamond, Co-owner & Partnership Development Coordinator
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Scott Smith, Director of Restorative Justice
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Shaylie Pickrell, RJ Facilitator and Office Manager
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